Have you ever wondered what makes a successful social change movement? Timing? Charismatic leadership? A just cause?

Why do some issues fizzle out, while others lead to meaningful and lasting change?

With the swell of The Women's March, #MeToo, and now #TimesUp, women's equity and rights have become a daily staple in the news. How do we ensure the current energy is transformed into real-world change?

Theories abound, but here's my quick list of success factors:

1. **A Common Goal**: What is the primary objective of the movement? How can that be reached? Do you know who has the power to make the change you seek? Are your efforts targeting the right people and serving the larger goal?

2. **Collaboration and Cooperation**: Are you working in partnership with others to reach your goal? Who else cares about your issues? Can you engage them in your efforts to magnify your reach and impact? What about those who don't think they care about your issues? Is there a way to find common ground and engage them as well?

3. **Realistic Strategy**: No matter what your goal, you have to be realistic about how the change is going to happen and work hard to be as inclusive as possible in building your messaging and plan. Because the truth is….we're in this together.

4. **Grit**: All meaningful change takes a really long time to make. We're not talking days or months here. We're talking years. Years of falling down and getting back up again. Years of building awareness and consensus. Fortunately, our years of putting up with harassment in the workplace and disparities in pay will stand us in good stead now, as both a training ground for patience and motivation for the work ahead.

I firmly believe that our cause is just, our timing is right, and we have no lack of educated and passionate leadership. It's only a matter of hard work and grit.
Here’s to the road ahead, and the best of company!

Onward!

Jen Euell
Program Director

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**Women's Leadership: From Montana to Myanmar**

In January, Jen Euell, WFM Program Director, had the opportunity to participate in the University of Montana Mansfield Center's Professional Exchange Program, traveling to Myanmar and Laos to learn from two women advocates in these countries about their work to advance women's leadership.

Jen's first observations?

1. **Women all over the world are stronger and braver than they know.**

2. **Whether in Montana or Southeast Asia, women have a common dedication to the health and well-being of their family and community.**

3. **When it comes to increasing the numbers of women in leadership, your best strategy is finding common ground. Success lies in engaging partners and participants alike in a conversation about how women's leadership benefits women, families and communities.**

Want to hear more? You can hear Jen discuss her trip at the University of Montana on Wednesday, February 28th at her presentation: [Why Women's Leadership Matters, From Montana to Myanmar](#). Or look for an upcoming blog on the [PowerHouse Montana website](#).

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**Grantee Spotlight:**

**Women's Policy Leadership Institute**

The [Women's Policy Leadership Institute](#) (WPLI) is a two-day, hands-on conference about issues that impact women and families in Montana hosted each year by [Montana Women Vote](#,). According to their website, "It is an opportunity for women of all backgrounds and levels of experience to network, discuss policy issues, and build their skills." This year WPLI was held in Helena on February 2nd and 3rd, and had even more participants than usual, with more than 150 attendees.

The two days was packed with workshops, networking and relationship-building opportunities, passionate conversation and inspirational speakers. One of the primary goals of the conference is to
catalyze and support Montana women's participation in voting, community change, public service and political office. Topics included "Race, Racism and Economic Justice", "Issues in Indian Country", and the basics of the Montana Budget and how it affects women and families.

One participant said, "I appreciate the honest conversations and the strength and persistence of all the women." Another shared, "I just love this conference. It is packed full of good information, the energy is positively amazing and it is super well organized. Thank you. A million times."

Thank YOU from the Women's Foundation to all who attended and organized this vital effort. We were very proud to be a sponsor. And THANK YOU for all those who share your treasure with us at WFM. You are building a brighter future for women and girls with us!

Pipeline to Leadership: Featured Opportunities

The Women's Foundation of Montana's Pipeline to Leadership project uses the WFM's online platform, PowerHouse Montana, to match women with opportunities to advance in both the public and private spheres.

Here are our latest opportunities for you! Apply directly to become a part of the growing number of Montana women leaders helping to grow a brighter future for us all.

**Youth Justice Council**
Council works with the Board of Crime Control to improve the juvenile justice system through planning, research and development of statewide juvenile justice programs under the Montana Youth Court Act, Federal Juvenile Justice and Delinquency Prevention Act of 2002, and related regulations.

**Qualifications:** Local Government, volunteers with youth delinquents, judicial, agencies, nonprofits in criminal justice areas, etc. Many opportunities to help!

**Commitment:** Two-year term, with meetings a couple of times a year. Compensation includes travel and a small stipend per day.

**Executive Order:** View here.

**Board of Realty Regulation**
Board is charged with licensing and regulating persons and businesses engaged in real estate professions and occupations.

**Qualifications:** Member of the public (represent consumer perspective), not involved in profession like realty, property management, etc.

**Commitment:** Remaining three years of a four year term, with meetings a little more than quarterly in Helena. Compensation includes travel expense and a small stipend.

**Website:** View here.

**Board of Occupational Therapy**
Board is charged with licensing and regulating persons and businesses engaged in occupational therapy professions and occupations.

**Qualifications:** Public Representative (consumer or similar perspective is nice, but not necessary)

**Commitment:** Remaining three years of a four year term, with meetings a little more than quarterly in Helena. Compensation includes travel expense and a small stipend

**Website:** View here.

Interested in joining the Pipeline to Leadership? Join the PowerHouse and then tell us how you want to step up and lead!
Get Involved in 2018!

**Become a PowerHouse: Montana Blog or Instagram Contributor:**
Are you a writer/blogger, photographer, entrepreneur, or someone looking to engage their community through education and leadership? Our 2018 PowerHouse Sign-Ups are now open! Become a part of the PowerHouse Montana movement today by sharing your knowledge and experience with your PowerHouse tribe.

**Sign-Up Below:**
- Blog Contributor Sign-Up
- Instagram Takeover Sign-Up

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**WFM Around the State**

In the last month, the number of **PowerHouse Montana** members surpassed the population of Twin Bridges!

Looking for ways to get involved? Join us at one of these powerful events:

**Thursday, February 22nd**
- **PowerHouse Flathead @ 4:00pm**
  MacKenzie River Pizza Company
  45 Treeline Road, Kalispell

**Sunday, February 25**
- **STEM Expo for Girls, @ Noon**
  by ExplorationWorks
  995 Carousel Way, Helena

**Monday, February 26th**
- **PowerHouse Big Sky @ 6:00pm**
  Luxe Spirits and Sweets
  47 Town Center Ave B1, Big Sky
- **PowerHouse Billings @ 5:30pm**
  Vintage Apothecary
  2818 3rd Avenue North, Billings
- **PowerHouse Eureka @ 5:30pm**
  Front Porch Grill House
  307 Dewey Ave, Eureka
- **PowerHouse Hi-Line @ 6:00pm**
  Lodestar Land and Home
  1639 5th Ave, Havre
- **PowerHouse Wolf Point @ 6:00pm**
  Harry’s Nite Club
  4624 Highway 13, Wolf Point

**Wednesday, February 28th**
- **Mansfield Center Lecture Series: Why Women’s Leadership Matters, from Montana to Myanmar**
  Wednesday, February 28, 12:00pm - 12:50pm University Center Room 332
  Description: Jen Euell, the Program Director of Women’s Foundation of Montana and participant in the U.S. Department of State Professional Fellows Program, shares her recent takeaways regarding global female leadership and its impact.

**Future PowerHouse Gatherings and Other Events for March:**

**Saturday, March 10th**
WFM Opportunity Roundup

The Montana Healthcare Foundation Grant Application:
Description: The Montana Healthcare Foundation (MHCF) makes grants to improve the health and well-being of all Montanans. For 2018, we are pleased to announce this competitive Call for Proposals (CFP). We will consider proposals in three areas under this CFP:

- American Indian Health
- Behavioral Health
- Partnerships for Better Health

MHCF Grant Link

Professional-Technical Award Application:
The Professional-Technical Award helps women in Missoula, Montana who are currently attending or have been accepted into a vocational, technical, or training program. This award is granted to a woman who demonstrates a financial need. One award of $1,000 is granted each year.

Apply for the Professional-Technical Award

Montana NEW Leadership Application:
Montana NEW Leadership is a program hosted by the University of Montana’s Mansfield Center to educate, empower, and encourage college women to become politically active and to take on leadership roles. During the summer institute, students meet women leaders, learn about women in American politics, and develop and practice leadership skills through panel discussions, workshops, and hands-on projects. After the summer institute, participants are encouraged to continue to develop their leadership skills. Applications are due March 9.

Program and Application Link

Women in Computing Scholarship $1,000 Annual Award:
Dotcom-Monitor would like to encourage and support female undergraduate students who are pursuing careers in computing by assisting them with the rising cost of higher education. Each year one applicant will be selected to receive the Dotcom-Monitor Women in Computing Scholarship of $1,000 to support their education and pursuit of a career in computing.

Scholarship Link

ChickTech Girls Tech Career Event
ChickTech is hosting a one-day workshop on April 14, 2018 at Salish Kootenai College in Pablo to encourage high-school girls to enter computing and technical fields.

Program Link
Established in 1999, the Women's Foundation of Montana is a component fund of the Montana Community Foundation working to grow the economic security of women and create a brighter future for girls in Montana. With a permanent endowment of more than $1 million, the foundation has awarded more than $500,000 to organizations improving the lives of women and girls in Montana.